

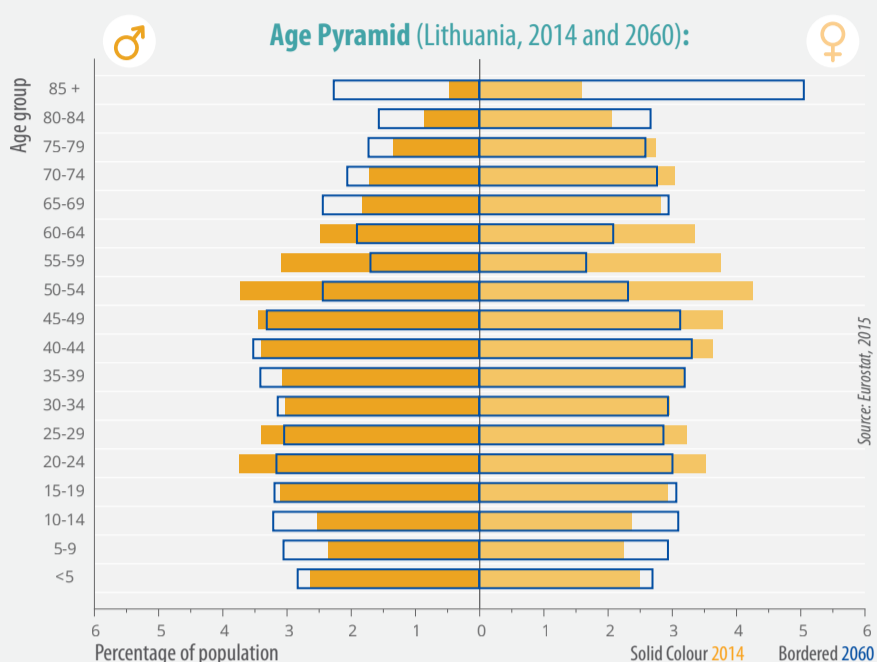
Population ageing

- The average age of Lithuanians has been rising since 1970
- The proportion of the population aged 65+ is currently (2015) comparatively low, and is projected to increase slowly until 2020



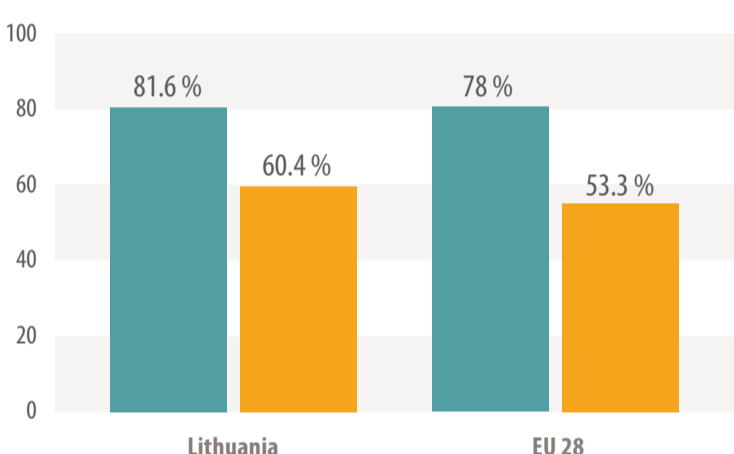
Median age:
42.7 years (2015)
(EU 28: 42.2)

Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015) ■ 25-54 years ■ 55-64 years



Health

Life expectancy at age 65 (2014)

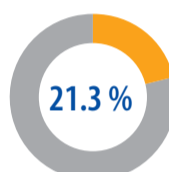
♀ **19.5** (EU 28: 21.6)
♂ **14.3** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

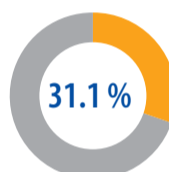
♀ **6.1** (EU 28: 8.6)
♂ **6.1** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Lithuania: 45.35 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Lithuania: 21.85 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Lithuania: 2.30 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Lithuania: 59 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Lithuania: 15.81 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Lithuania: 48.09 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- Programme on employment growth 2014-2020, Government, 2013

Aimed to extend working life by creating favourable conditions for working beyond retirement age, and to increase participation by disabled people in the labour market.

- Occupational Safety and Health Strategy for 2009-2012, Government 2009

Mainly focused on:

- improving company occupational safety and health services, which should contribute to health maintenance and enhancement;
- development of occupational safety and health research.

<https://osha.europa.eu>